

**Delegation of Authority for Employee Relations Actions
VETERINARY SERVICES**

TYPE OF ACTION	Deputy Administrator; Associate Deputy Administrators; Assistant Deputy Administrator; Regional Directors; Assistant Regional Directors; Associate Regional Directors; Directors of CEAH, NVSL, AHP, MSS, CVB	AVIS's; Chiefs of AHP, NVSL, Labs and CEAH Centers; First Line Supervisors of CEAH, NVSL, MSS, CVB; regional Administrative Officers	All Other Supervisors
1. Letters of Caution or Warning	X	X	X
2. Letters of Reprimand	X	X	X
3. Proposals for suspensions 14 days or less	X	X	X
4. Decisions for suspensions 14 days or less	X	X	
5. Proposals for suspensions of more than 14 days, removals, demotions and furloughs	X	X	
6. Decisions for suspensions of more than 14 days, removals, demotions and furloughs	X		
7. Termination of temporary and probationary employees	X	X	X
8. Reconsideration of Within Grade Increase Withholding	X	X	

Last Updated 6/28/04